

## The Chesapeake Bay Partnership's "Strategy Review System": Developing an Adaptive Management System for Restoring the Chesapeake Bay

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- **1.Background** why did we develop an Adaptive Management System?
- 2.Developing the Process how did we develop the Adaptive Management System?
- 3.Lessons Learned what would we do next time and what would we avoid?

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**Developing the Process** 

**Lessons Learned** 

#### Adaptive Management Charge: "The Partnership will..."

"Adaptively
Manage at all
levels of the
Partnership to
foster continuous
improvement."
(pg. 2)



"...re-evaluate biennially and update strategies as necessary with attention to changing environmental and economic conditions." (pg 15)

**Background Developing the Process Lessons Learned** And Here is How It shall be done... Set goals. Identify factors Adaptively influencing work manage. toward goals. The "Decision Framework"! Identify gaps or overlaps Assess in existing performance. management efforts. Develop a Develop a management monitoring strategy. program.

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Background Developing the Process

**Lessons Learned** 

#### First: We formed a committee

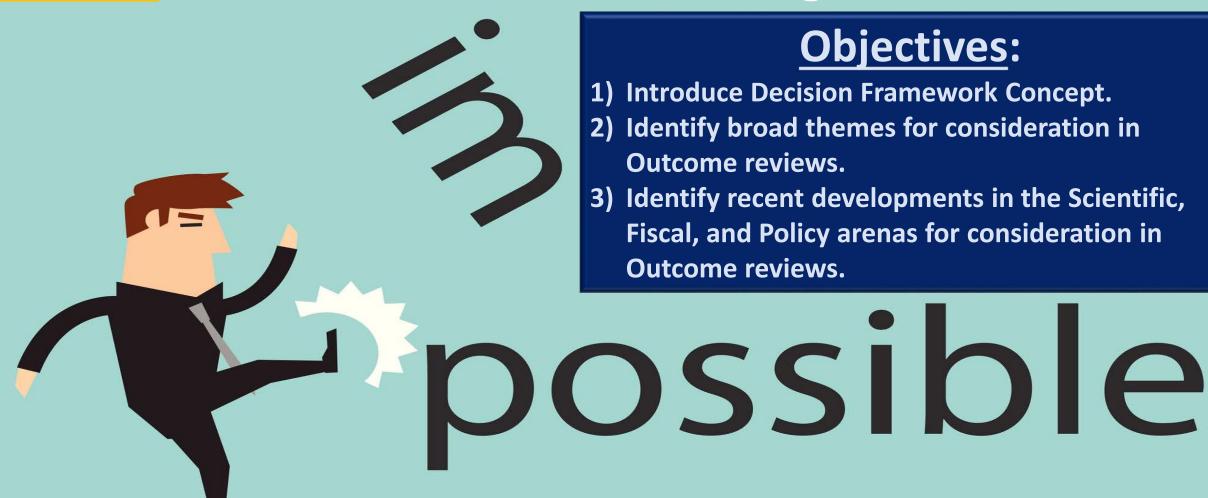


- Dedicated Coordinator and Staffer
  - 8 Full-time CBP employees
- 3 "Partner" staff including 2 STAC representatives

Background Developing the Process

**Lessons Learned** 

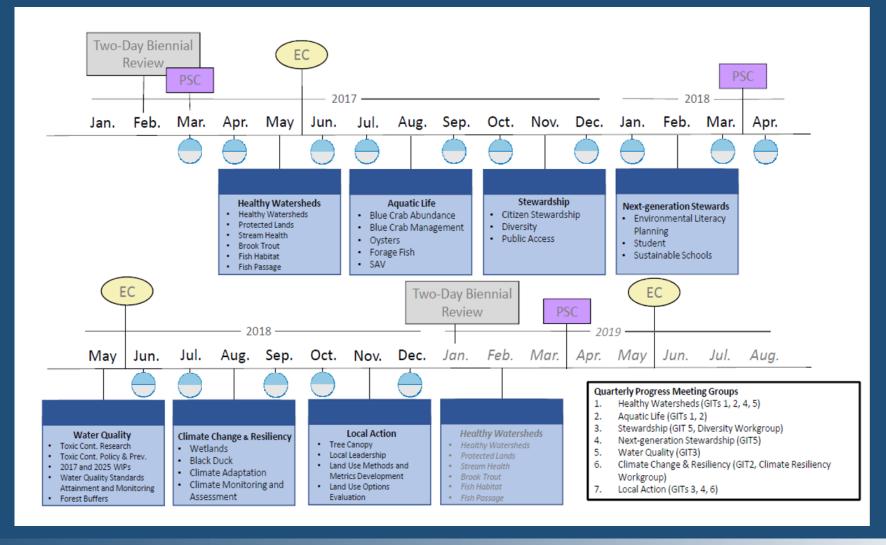
#### Second: We held a "Kickoff" meeting



**Developing the Process** 

**Lessons Learned** 

#### **Third:** We developed a schedule



#### **Developing the Process**

**Lessons Learned** 

#### Fourth: We generated a lot of instructions



#### **Biennial Strategy Review System (SRS)**

The Chesapeake Bay Program's Biennial Strategy Review System (SRS) is the adaptive management-based review process by which the Partnership seeks to meet the following Chesapeake Bay Watershed Agreement commitment:

"Goal Implementation Teams will re-evaluate biennially and update strategies as necessary, with attention to changing environmental and economic conditions. Partners may identify policy changes to address these conditions and minimize obstacles to achieve the Outcomes."

Biennial SRS General Description (607.14 KB)

Biennial SRS Outcome Groupings and Schedule (with legend) (116.03 KB) 📆

2018 SRS Meeting Calendar (106.18 KB) 📆

Quarterly Progress Meeting Prep Schedule (July 2017-December 2018) (617.65 KB)

Quarterly Progress Meeting Guide (317.78 KB)

Quarterly Progress Meeting Logic Table and Work Plan (35.17 KB)

Quarterly Progress Meeting Logic Table and Work Plan EXAMPLE (42.26 KB)

Quarterly Progress Meeting Presentation Template (1.28 MB)

Quarterly Progress Meeting Presentation Optional Graphic (35.23 KB)

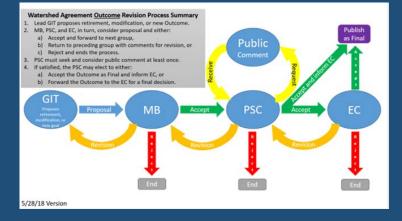
Management Strategy Review Guidance (675.17 KB) 📆

Management Strategy and Workplan Update Schedule (with dates) (699.77 KB) 📆

Process for Updating Watershed Agreement Strategies (April 2018) (384.2 KB)









**Developing the Process** 

**Lessons Learned** 

#### Fifth: We held a lot more meetings

#### **2018 SRS Meeting Schedule**



**Developing the Process** 

**Lessons Learned** 

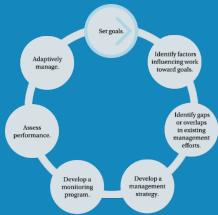
#### So what did we end up with? A 3-Step Process

#### **Analyze**

**Adjust** 

Act

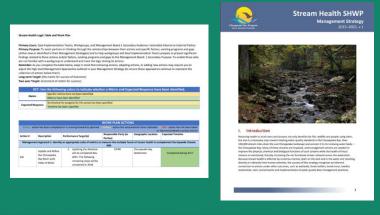
Outcome leads use Decision
Framework to review
current Workplan and
progress, and identify
recommended adjustments.



Outcome leads and Management Board meet, discuss, and finalize decisions on adjustments.



Partnership revises 2-Year Workplan, Strategy, and (if necessary) Outcome and Goal accordingly.



**Developing the Process** 

**Lessons Learned** 

#### "Developing the Process" Summary:

#### Adaptive Management is a lot of work, so you need:

- #1) Dedicated staff.
- #2) Involvement of all participants.
- #3) Clear schedule and instructions of who does what when.
- #4) Consistent process for all participants.
- #5) Support for participants at all steps of the process.

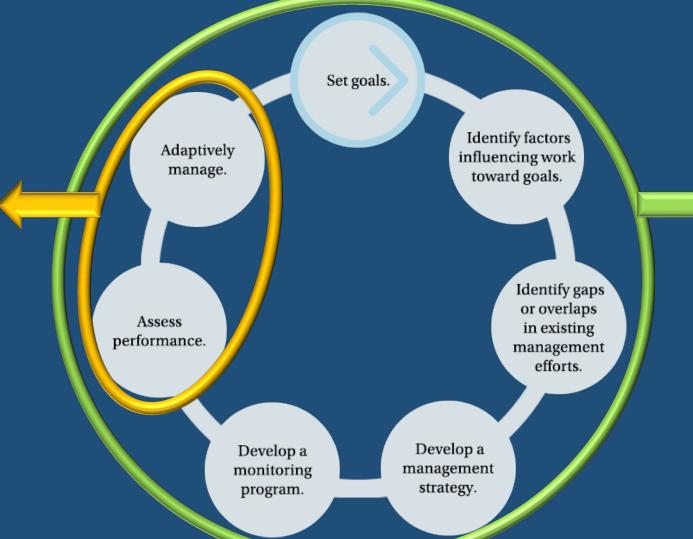
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**Developing the Process** 

**Lessons Learned** 

**Lesson #1:** Adaptive Management is NOT Trial & Error

**NOT** Adaptive Management

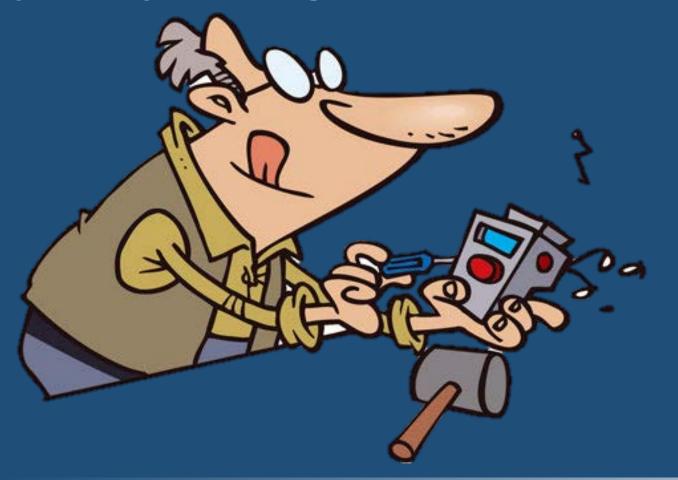


Adaptive Management

Background **Developing the Process Lessons Learned** 

## **Lesson #2:** Let the Adaptive Management Process be

**Adaptively Managed!** 



- Accept and be open with all that it won't be perfect from the beginning.
- Seek input from the participants and seriously consider their advice.
- Consider phasing in the **Adaptive Management in** manageable stages.

Background Developing the Process Lessons Learned

# Lesson #3: Don't forget about the "Management" part of "Adaptive Management"!







**Developing the Process** 

**Lessons Learned** 

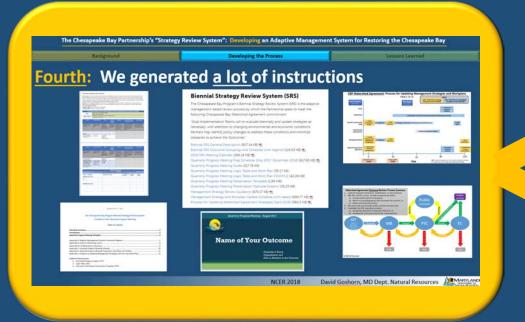
**Lesson #4:** You must have dedicated support staff.



**Developing the Process** 

**Lessons Learned** 

#### **Lesson #5**: Make it as clear and simple as possible.



OR?





# Thank You

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